



Support and
Shelter for
Overcoming
Homelessness

Behavioral Health Clinician | 2020

Job title	Behavioral Health Clinician		
Reports to	Housing Not Jail (HNJ) Supervisor	Position Status	Full Time
Salary Range	\$48,000 per year	Assignment	Regular/Benefited
EEO Class	Professionals	FLSA Status	Exempt
Shift	40 hours		

Job Summary

The Housing Not Jail (HNJ) team is a collaboration of The Road Home, Volunteers of America, and SL County, with staff from each agency working as a cohesive, multi-disciplinary team. The HNJ team includes an Outreach Specialist, Housing Specialists, Case Managers, a Behavioral Health Clinician, and an Employment Specialist. The team connects individuals experiencing persistent homelessness with housing assistance and services needed to end a current housing crisis and avoid chronic homelessness. The HNJ Behavioral Health Clinician uses a Trauma-Informed Care framework to provide assessment and referral services, as well as short-term therapeutic interventions to HNJ participants. This position is employed by VOA.

Duties and Responsibilities

1. Provide high-quality, objective substance use assessments for individuals with possible substance use problems. Assessments will include:
 - a. Comprehensive DSM diagnoses.
 - b. Detailed information regarding substance use and/or mental health issues.
 - c. Consideration of the American Society of Addiction Medicine (ASAM) placement criteria.
2. Provide high-quality, objective mental health assessments for individuals with possible mental health disorders. Provide brief counseling or psychotherapy using evidence-based techniques such as CBT, Motivational Interviewing, and other relevant interventions.
3. Provide education to program participants about common mental health and substance use disorders and available treatment options.

4. Provide referrals to the appropriate services to address the individual's unique treatment issues and life circumstances. Most referrals for treatment will occur through Salt Lake County's behavioral health network.
5. Provide outreach services for program participants who are homeless or recently housed; offer therapy and therapeutic supports for them as they stabilize in housing.
6. Facilitate participant engagement and follow-up with referred treatment program.
7. Track participant follow up and clinical outcomes.
8. Document participant progress and treatment.
9. Use agency vehicles to provide transportation for participants.

Education and Experience

1. Active licensure through the state of Utah to practice mental health therapy.
2. Master's level degree in Social Work, Counseling or related field.
3. Experience working with diverse and vulnerable populations.

Skills and Requirements

1. Experience performing bio-psychosocial assessments and utilizing the ASAM criteria.
2. Previous training and experience working with severe and persistent mental illness and substance use disorders.
3. Adhere to and believe in the mission and vision of The Road Home.
4. Ability to be proactive and maintain organization, initiating daily tasks, and coordinating schedules working as a member of a team.
5. Be dependable and reliable.
6. Ability to build and foster relationships with partner agencies.
7. Ability to maintain a calm demeanor amidst potentially high distress population.
8. Ability to enter clients' dwellings, including climbing stairs.
9. Valid Driver's License.
10. Knowledge of homeless populations and Salt Lake area community resources preferred.
11. Knowledge and experience working with individuals with mental illness and substance use disorders.

Physical and Equipment Requirements

Ability to lift 25 pounds.

Instructions to Apply

To apply, please email resumes@theroadhome.org. Please include the job title ***Behavioral Health Clinician*** in the subject line.

The Road Home is an Equal Opportunity Employer