



**The Road Home
Salt Lake Community Shelter
NONDISCRIMINATION PROCEDURE**

April, 2008

This procedure is to reinforce the commitment of The Road Home to operate in accordance with the Utah and Federal Fair Housing Acts and to pledge support of the letter and spirit of both state and federal fair housing policy for the achievement of equal housing opportunity. It is understood that all persons are entitled to equal protection of the law.

No employee or agent shall discriminate against any person in the terms, conditions, or privileges of sale or rental of a dwelling, or in the provisions of services or facilities in connection therewith, because of race, color, religion, sex, disability, familial status, national origin, or source of income.

No agent or employee shall create or permit a hostile or intimidating environment for any tenant because of their race, color, religion, sex, disability, familial status, national origin or source of income.

No employee or agent shall retaliate against any individual who has opposed or participated in opposing a discriminatory housing practice under the Utah or Federal Fair Housing Acts.

Employees and agents shall permit reasonable accommodations to policies and procedures and modification to the property to enable individuals with disabilities the full use and enjoyment of the premises.

In its effort to affirm these commitments and to provide equal opportunity for housing we affirm to include the following language in notices posted within the agency, "All persons will be treated fairly and equally without regard to race, color, religion, sex, familial status, disability, national origin or source of income."

Matthew Minkevitch, Executive Director

Date: 5/6/08